



# Lead Programmer (focuse UI) [Tom Clancy's Rainbow Six Siege] (f/m/d)

**Berlin - Full-time - 743999842095011**

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The Lead Programmer role is to support/mentor a programming team to ensure the success of the game. You collaborate with related departments to define optimal workflows that will help team to build the best game possible.

You will guide and support a 4-5 programming team (UI, Generalist and Backend programmers) part of a wider multidisciplinary features team (Production, Game Design, User Experience, User Interface, Programming, QA). You will work closely with other disciplines bring to life the team's vision, ensuring visual and technical quality of the features developed.

We aim at having Leads that are good people managers, yet also contribute towards the engineering/programming craft.

What you will do:

- Help your team members to grow and learn, with direct reporting and participation in the hiring process.
- Foster the collaboration between the different departments.
- Help define the roadmap and tasks break down and handling for the programming department.
- Contribute to UI code implementation, creating and updating UI components to meet the intent of the game's design and flow also using your expertise to help colleagues make informed choices.
- Creating layouts for UI Artists and Designers to work in.
- Debugging and profiling code on multiple platforms.

What you bring:

- Shipped at least 1 AAA title as a UI Artist to have a good understanding of game production constraints.
- Previous professional experience, in the capacity of Lead and UI Programmer roles.
- Strong Programming skills in C++.
- Good understanding of UX/ UI design principles and ability to think user centric.

- Pro-activity, self-motivation, and organization.

### Bonus points for:

- Knowledge of wider programming areas (Generalist, Backend).
- Knowledge of 1st parties' compliance and requirements.
- Experience with platforms where performance/bandwidth restrictions exist.

### What to send our way:

- Your CV, highlighting your education, experience and skills
- A cover letter including your earliest starting date, expected salary and why you would like to join us
- Please provide a portfolio with examples of your previous work/projects - be sure to check the link is working when applying.

### Your benefits:

- Relocation Support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance
- Ubisoft Blue Byte Academy: We offer multiple opportunities for you to discover your full potential and develop yourself in various areas. Guest speakers from the industry, workshops and access to our training and development platform
- Discounted Games: Discount on employee game orders & free Ubisoft games on Ubisoft Connect
- Monthly Mobility Budget: 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket
- Up To 350€ Childcare Support Per Child Per Month: In addition, we also offer 5 'care for ill children days' per child per year
- Self-study And Training Hours: You have access to our in-house library
- Company Pension Scheme: We offer an attractive scheme through salary sacrificing in which the employer also matches contributions
- Gym Subsidy: We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice
- English And German Classes For Free: Good to know: Our main language in the studio is English
- Flexible Working Hours: We have core working times between 10:00 AM - 04:00 PM and the distribution of the other hours is up to you
- 26 Days Paid Vacation Per Year: Additionally, you will get half a day off on Christmas Eve and New Year's Eve and approximately 10 bank holidays in the Berlin region
- Corporate Benefits Web Portal: With employee discount programs for affiliated retailers, shops and service providers

We offer a highly motivating challenge for team players interested in showing personal initiative in an innovative and international company. If you are passionate about video

games and would like to join an industry leader - please apply via our career portal.

For further information, please check <https://berlin.ubisoft.com/en/>.