



HR Studio Manager (f/m/d)

Düsseldorf - Full-time - 743999826749416

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As our new HR Studio Manager (f/m/d) at Ubisoft Düsseldorf, you will report to the HR Director and become an integral part of the HR leadership team, driving and championing the development and implementation of HR policies, processes & programs. It is also in your responsibility to develop your processes and your team to constantly be a trustful and professional consultant and coach to the managers and teams concerning all relevant HR and labor law topics.

Your role is to be the key point of contact in the studio concerning HR matters for the business and to help the teams to perform a strategical People Management according to our Ubisoft's values, frameworks and concepts as well as to shape the employees experience alongside the steps of the employees life cycle.

What you will do:

- Consulting and coaching HR Business Partners and managers, regarding all employee life cycle activities and labor law
- Consulting managers and team leads regarding organizational development and team development as well as supporting teams during change processes
- Drive to the optimization of the HR processes and their compliance
- Connect and network with the HR Managers of the other studios as well as with the Expertise Centers (Talent Development, Talent Acquisition, Compensation & Benefits) to ensure continuous improvement of our overall HR work and a constant employee experience within Ubisoft Blue Byte GmbH
- Lead and develop your own team in line with the HR vision and the HR values

What you bring:

- Successful finalized studies in economics, management or business (HR focus) or equivalent
- 3-6 years of experience as HR Business Partner or equivalent
- Minimum 3 years managerial experience
- Very good knowledge of labor law and social security law
- Very good organizational skills
- Analytical and strategical orientated mind-set and high capacity for teamworking/networking
- Excellent command of English and German both in oral and written form

- Preciseness, adherence to schedule and discretion is a must have
- Knowledge of the games industry is an advantage

What to send our way:

- Your CV, highlighting your education, experience, and skills
- A cover letter including your earliest starting date, expected salary and why you would like to join us

Your benefits:

- Relocation Support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance
- Ubisoft Blue Byte Academy: We offer multiple opportunities for you to discover your full potential and develop yourself in various areas. Guest speakers from the industry, workshops and access to our training and development platform
- Discounted Games: Discount on employee game orders & free Ubisoft games on Ubisoft Connect
- Monthly Mobility Budget: 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket
- Up To 350€ Childcare Support Per Child Per Month: In addition, we also offer 5 'care for ill children days' per child per year
- Self-study And Training Hours: You have access to our in-house library
- Company Pension Scheme: We offer an attractive scheme through salary sacrificing in which the employer also matches contributions
- Gym Subsidy: We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice
- English And German Classes For Free: Good to know: Our main language in the studio is English
- Flexible Working Hours: We have core working times between 10:00 AM – 04:00 PM and the distribution of the other hours is up to you
- 26 Days Paid Vacation Per Year: Additionally, you will get half a day off on Christmas Eve and New Year's Eve and approximately 10 bank holidays in the Berlin region
- Corporate Benefits Web Portal: With employee discount programs for affiliated retailers, shops and service providers

We offer a highly motivating challenge for team players interested in showing personal initiative in an innovative and international company. If you are passionate about video games and would like to join an industry leader - please apply via our career portal.

For further information, please check <https://duesseldorf.ubisoft.com/en/>.