



# Senior 3D Programmer [Snowdrop] (f/m/d)

**Düsseldorf - Full-time - 743999811768543**

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As our new Senior 3D Programmer you will join the Snowdrop Game Engine team and also be a part of a larger production technology department

About Production Technology at Ubisoft

At Ubisoft, there are no limits to creativity. Innovation comes from every corner and our game teams are constantly pushing the boundaries of technology to transform ideas into fantastical worlds.

To bolster their efforts, Ubisoft's Production Technology department is a transversal group that unites more than 400 experts across the company around a mission to develop the best tools and technologies that enable our studios to bring their visions to life.

From designing our proprietary game engines and state-of-the-art middleware solutions used by our worldwide developer community to leverage the latest machine learning breakthroughs in R&D, Production Technology team members don't just help Ubisoft creators make games: they work together to pioneer innovations that change the way games are made.

Snowdrop

The Snowdrop engine is efficient and flexible, enabling relatively small teams to create ambitious AAA games. At the core of the Snowdrop engine, we want to empower the developers.

The Snowdrop engine, with its flexible and empowering tools, has helped develop a number of Ubisoft titles such as The Division, The Settlers, and South Park.

Your Impact

As our new Engine Programmer you get the opportunity to create the technical backbone of the game and production pipeline.

Through a focus on visualization related technologies, from low-level to high-level, you provide all the development teams with technical solutions to produce and carry out their

vision and intentions into the game.

You will develop engines, tools and systems to ensure optimal and sustainable performance of the game and pipeline.

- Provide and maintain the technical foundations for visualization features that assist our AAA production in creating memorable experiences for our players
  - Research, design, implement and maintain graphics modules with a strong focus on performance, target platform budget and reusability.
  - Work on multiple platforms in areas such as rendering api, asset processing, terrain and other environment systems, lighting and special effects like post-processing and particles.
  - Maintain and extend the existing graphics frameworks, safeguarding and improving stability and performance
  - Work with the team on realizing their game vision while maintaining the time, frame and memory budgets
  - Analyze and improve performance and memory footprint of graphics and pipeline features for all target platforms.
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- 5+ years of experience in Graphics Programming, Engine Programming or 3D programming
  - Strong C++
  - Experience with current rendering APIs (DirectX 12, Vulkan, Metal)
  - Knowledge of industry standard CPU and GPU architectures
  - Good knowledge of advanced mathematics
  - Solid understanding of multi-threading rendering architectures
  - Experience with game engines
  - Good oral and written English

### What We Bring

We offer the opportunity to work on the core of the Snowdrop Game Engine, developing a completely new area of the engine.

- Relocation and Visa Support
- 26 days paid vacation per year. Additionally, you will get half a day off on Christmas Eve and New Year's Eve and 11 bank holidays
- Our Ubisoft Blue Byte Academy offers multiple opportunities for you to discover your full potential and develop yourself in various areas.
- Opportunities for growth on your desired career path: Leadership training, workshops, guest speakers from the industry, online Ubisoft learning platform, coaches, Experts and library.
- German classes for free. Main language in the studio is English.
- Company Pension Scheme
- Up to 350€ childcare support per child per month.
- Discounted Games and all games on Ubisoft Connect for PC
- Gym Subsidy. We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice.
- Monthly Mobility Budget. 80€

- All Legal residents of Germany are entitled to free public healthcare

For further information please check [www.bluebyte.de](http://www.bluebyte.de) and [www.ubisoft.com/snowdrop](http://www.ubisoft.com/snowdrop)