



# Associate Producer - [Splinter Cell VR] (f/m/d)

**Düsseldorf - Full-time - 743999721539787**

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<https://jobs.smartrecruiters.com/Ubisoft2/743999721539787-associate-producer-splinter-cell-vr-f-m-d?oga=true>

We are looking for an Associate Producer (f/m/d) to support the producer in delivering the content on time and quality.

In this role you are supporting the producer to guide the team to create a “world” and its content. Reporting to the producer the role will also involve management of communication between different parties, sites and group units. You will use your experience and proven track record to track the progress of the team, to achieve the production objectives and to ensure that the team members remain committed and highly motivated.

This is a full-time position based in Düsseldorf, Germany which requires working onsite.

Further responsibilities include:

- Optimize workflows and processes to make coordination within the team and between the sites as simple as possible.
  - Planning and scheduling for your area of the project including planning documentation, tools and constant monitoring of progression.
  - Identifying issues and risk mitigation to reduce impact on the content, schedule and/or quality and initiate contingency plans where necessary.
  - Ensure proper bug management (bug reports, priorities, etc.)
  - Coordinate the submission process and all dependencies inside Ubisoft and ensure all requirements are met.
  - Establish and maintain a healthy team spirit with open communication, constructive feedback culture, easy and lean processes and realistic goals.
  - Supporting the Producer, Lead's and Recruitment with on-boarding of new employees
  - Being an excellent leader for your team with a servant leadership mindset and helping to unleash the full potential of every member of your team
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- 3-5+ years experience as a Producer/Junior Producer or Associate Producer in the games industry
  - Experience in/or a passion for VR.
  - Strong knowledge of project management methods and tools (Jira, Confluence)

- You have shipped at least one AAA title either on PC and/or console
- You have experience in leading high performing teams
- Strong ability to collaborate with multiple international teams, both internal and external.
- Excellent verbal and written interpersonal skills in English.

## Your Benefits

- Relocation Support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance.
- 26 days paid vacation per year. Additionally, you will get half a day off on Christmas Eve and New Year's Eve and approximately 11 bank holidays in the NRW region.
- Flexible Working Hours: We have core working times between 10:00 AM – 04:00 PM and the distribution of the other hours is up to you.
- Company Pension Scheme. We offer an attractive scheme through salary sacrificing in which the employer also matches contributions
- Up to 350€ childcare support per child per month.
- Discounted Games. We regularly order Ubisoft Games for super cheap prices for our employees.
- Gym Subsidy. We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice.
- Monthly Mobility Budget. 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket.
- Our Ubisoft Blue Byte Academy offers multiple opportunities for you to discover your full potential and develop yourself in various areas.
- English and German classes for free. Main language in the studio is English.
- Free fresh Fruit, Coffee, Tea and Water. Enjoy fresh fruit and beverages in our office.

We offer a highly interesting challenge for a team player including the possibility to show personal initiative. If you are passionate about video games and VR and would like to work with like-minded professionals in an international team, please apply via our career portal.

The application must include your resume and a cover letter detailing your earliest starting date, salary expectations and motivation

For further information please check [www.ubisoft.com](http://www.ubisoft.com).

Ubisoft Blue Byte GmbH

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