



Recruiter (f/m/d)

Düsseldorf - Full-time - 743999719242633

Apply Now:

<https://jobs.smartrecruiters.com/Ubisoft2/743999719242633-recruiter-f-m-d?oga=true>

We are now accepting applications for an experienced and motivated Recruiter (f/m/d) to support us during a maternity leave.

Reporting to the Recruitment Manager, you will become an integral part of a transversal recruitment team which is always striving for continuous improvement. Your role is to be a key point of contact concerning recruitment matters for project teams in the studio, whilst also supporting the recruitment team in a number of on-going projects.

Further responsibilities include but are not limited to:

- Autonomously driving the entire recruitment process from job posting to contract signature
 - Identifying and approaching passive job seekers through various social and professional networks.
 - Continued monitoring / reporting of recruitment activities
 - Attending various games industry conferences across Europe in order to further develop Ubisoft Blue Byte's employer brand and network with top talent
 - Partnering with game and technology development teams in order to provide a high level of recruitment advice
 - Support the recruitment team across all sites in Germany and contribute to a variety of process improvement projects
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- Completed studies with focus on HR or equivalent
 - At least 3+ years' Recruitment experience, preferably in the Games / IT industry
 - Highly developed communication skills
 - Highly organised and ability to prioritize tasks
 - Proficiency in MS Office products and similar software
 - Fluent English language skills, both spoken and written
 - Strong knowledge of current recruitment trends and best practices

Your benefits:

- Relocation Support: We offer financial support in form of a cash allowance and assistance with

accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance.

- 26 days paid vacation per year. Additionally, you will get half a day off on Christmas Eve and New Year's Eve and approximately 11 bank holidays in the NRW region.
- Flexible Working Hours: We have core working times between 10:00 AM – 04:00 PM and the distribution of the other hours is up to you.
- Company Pension Scheme. We offer an attractive scheme through salary sacrificing in which the employer also matches contributions
- Up to 350€ childcare support per child per month. In addition, we also offer 5 'care for ill children days' per child per year.
- Discounted Games. We regularly order Ubisoft Games for super cheap prices for our employees.
- Gym Subsidy. We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice.
- Lunch & Breakfast Service. Enjoy fresh discounted meals each day.
- Monthly Mobility Budget. 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket.
- Our Ubisoft Blue Byte Academy offers multiple opportunities for you to discover your full potential and develop yourself in various areas.
- English and German classes for free. Main language in the studio is English.
- Free fresh Fruit, Coffee, Tea and Water. Enjoy fresh fruit and beverages in our office.

We are offering motivating challenges for true team players with a high level of self-initiative. If you are passionate about games and wish to become part of an innovative and diverse game development studio, please apply via our career portal.

For further information, please check: <https://bluebyte.ubisoft.com/en/jobs/>

Information for Applicants

Applications must include your CV and a Cover Letter detailing your earliest starting date, relevant experience, motivation and salary expectations.

We are looking forward to hearing from you!